EMPLOYMENT AND INDUSTRIAL RELATIONS ACT (CAP. 452)

Report by the Registrar of Trade Unions
2019-2020

Hon. Minister within the Office of the Prime Minister,
Office of the Prime Minister,
Valletta

1. In accordance with the provisions of Section 60(1) of the Employment and Industrial Relations Act (Cap. 452), I am hereby submitting the Annual Report for the period 1st July, 2019 to 30th June, 2020.

2. At the beginning of the period under review there were 40 organisations on the Register, made up of 32 trade unions and 8 employers' associations.

3. During the period under review:

a) Three trade unions were registered, namely the Malta Association of Professional Engineers; the Union Deputy Registrars Law Courts and the Malta Tug Crew Union.

b) One employers' association was registered, namely the Air Conditioners Importers Association.

c) No trade unions nor employers' associations were cancelled.

Thus, at the end of the said period, there were a total of 44 organisations, comprising of 35 trade unions and 9 employers' associations on the Register.

4. The membership strength of trade unions and employers' associations as reported to me when compared with those of the previous report are as follows:

	2018/2019	**2019/2020**
Trade Unions	101,801	103,684
Additions by late returns	1822	-
Employers' Associations	9,388	9,108
Additions by late returns	59	-

5. During the period under review, 25 verification exercises were concluded in accordance with the Recognition of Trade Unions Regulations, 2016.

6. The organisations which failed to render any returns by law including the audited accounts for 2019 are:-
The Assoċjazzjoni Bejjiegħa tal-Laħam/Meat Sellers Association; the Independent Bankers Union and the Union Ħaddiema Università ta' Malta.

7. The organisations which submitted partial returns but failed to render the audited accounts for 2019 are:-
General Retailers and Traders Union/Association of Retailers and Traders Union; The Lotto Receivers Union; Union Ħaddiema Magħqudin; Rent-A-Car Association; Airline Pilots Association Malta; Union Ħaddiema Bank Ċentrali; Association of Car Importers Malta; Used Vehicles Importers Association; Malta Dockers Union;Union Protezzjoni Civili; Malta Union of Teachers; Malta Union of Bank Employees; Medical Association of Malta; Malta Union of Midwives and Nurses; Malta Air Traffic Controllers Association; Union Technical and Clerical MEPA and the Association of Airline Operators Controllers (Malta).

8. The Appendix which follows contains certain details of trade unions and employers' associations on the Register as on 30th June, 2020.

Diane Vella Muscat
Registrar of Trade Unions

TRADE UNIONS		MEMBERSHIP 2019/2020	Declared in 2018/2019	Declared in 2019/2020	Male	Female
001	Malta Union of Teachers		9,903	9,952	2,323	7,629
016	General Workers Union		51,787	51,026	36,229	14,797
	Taqsima Kimika u Enerġija	7,681				
	Taqsima Gvern u Entitajiet Pubbliċi	7,163				
	Taqsima Teknoloġija, Elettronika u Komunikazzjoni	6,321				
	Taqsima Forzi Dixxiplinati, Uffiċjali tas-Sigurtà u l-Infurzar tal-Liġi	3,598				
	Taqsima Metal u Kostruzzjoni	3,579				
	Taqsima Marittima u Avjazzjoni	3,814				
	Taqsima Ospitalità u Ikel	5,185				
	Taqsima Professjonisti, Finanzi u Servizzi	5,264				
	Għaqda tal-Penzjonanti	8,421				
103	The Lotto Receivers Union		116	116	74	42
130	Union Ħaddiema Magħqudin		25,821	25,967	14,729	11,238
	Public Service Employees Section	2,893				
	Public Entities & Communication Section	1,884				
	Health & Elderly Services Section	5,067				
	Manufacturing & Commerce Section	4,357				
	Education & Care Section	4,422				
	Pensioners Section	3,541				
	Port & Transport Section	3,803				
164	Malta Union of Bank Employees		3,000	2,843	1,192	1,651
189	Kamra tal-Ispiżjara (Trade Union)/aka Malta Chamber of Pharmacists		237	217	67	150
200	Airline Pilots Association Malta		121	122	110	12
205	Malta Union of Tourist Guides		212	205	37	168
209	The Medical Association of Malta		932	899	518	381
235	Union of Cabin Crew		240	309	111	198
240	Enemalta Professional Officers Union		120	115	89	26
242	Malta Union of Midwives and Nurses		3,966	4,362	1,234	3,128
249	Union Ħaddiema Bank Ċentrali		229	229	102	127
260	Union tal-Professjonisti fl-Ambjent u l-Ippjanar (UPAP)		260	274	142	132
270	Malta Air Traffic Controllers Association		55	53	49	4
273	Engineering Resources Limited Senior Staff Union		42	36	32	4
282	Association of Airline Engineers (Malta) (AAE)		171	183	177	6
285	University of Malta Accademic Staff Association		546	538	333	205

287	Malta Dockers Union	376	477	424	53
292	Għaqda Professjonisti tal-Korporazzjoni tas-Servizzi tal-Ilma	70	93	68	25
294	Union Technical and Clerical MEPA	162	182	109	73
295	Union Ħaddiema Università ta' Malta	**	**	**	**
301	Malta Association for the Counselling Profession	192	178	32	146
302	Malta Police Association	1,091	1,189	990	199
303	Association of Airline Operations Controllers (Malta)	12	9	8	1
304	Police Officers Union	1,356	1,356	1,142	214
305	Malta Association of Family Therapy and Systematic Practice	30	53	3	50
306	Malta Chamber of Psychologists	58	231	40	191
307	Union tal-Protezzjoni Ċivili	101	165	163	2
308	Independent Bankers Union - Voice of the Workers	514	*	*	*
309	Union of Professional Educators - Voice of the Workers	1,866	2,107	97	2,010
310	Union Periti u Inġiniera tas-Settur Pubbliku	37	38	26	12
311	Malta Asociation of Professional Engineers	-	83	77	6
313	Union Deputy Registrars Law Courts	-	43	7	36
314	Malta Tug Crew Union	-	34	34	0
		103,623	**103,684**		

EMPLOYERS' ASSOCIATIONS		**Declared in 2018/2019**	**Declared in 2019/2020**	**Male**	**Female**
6	GRTU – Association of General Retailers and Traders	8,016	7,871	-	-
77	Malta Employers' Association	690	710	-	-
137	Malta Hotels and Restaurants Association	396	396	-	-
168	Rent-A-Car Association	26	26	26	0
196	Assoċjazzjoni tal-Bejjiegħa tal-Laħam/Meat Sellers Association	220	**	**	**
275	Association of Car Importers Malta	16	16	14	2
284	Used Vehicles Importers Association	33	33	33	0
289	Federation Association of Travel and Tourism Agents	50	49	38	11
312	Air Conditioners Importers Association	-	7	6	1
		9,447	**9,108**		

* Returns for the year not yet received.

** In the process of being cancelled.